

**DEPARTMENT OF LABOR PROVIDES UPDATES  
AND MANDATORY NOTICE REGARDING THE  
FAMILIES FIRST CORONAVIRUS RESPONSE ACT**

On March 18, 2020, the Families First Coronavirus Response Act (“Act”) was passed to provide to eligible employees:

- Paid family leave,
- Paid sick leave, and
- Enhanced unemployment insurance.

On March 25, 2020, the United States Department of Labor issued further information regarding the date on which the Act will go into effect, as well as mandatory information which must be distributed by employers to their employees.

The USDOL clarified that the provisions of the Act will go into effect on **April 1, 2020**.

The USDOL further provided a notice regarding the Act that must be “posted” by employers in a conspicuous place in the worksite. Given that many employees are currently teleworking, employers may fulfill the posting requirement by emailing or direct mailing the notice to employees, or by posting the notice on an employee information website.

A link to the required notice is below:

[https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA\\_Poster\\_WH1422\\_Non-Federal.pdf](https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA_Poster_WH1422_Non-Federal.pdf)

All employers should review their paid leave and sick day policies and adjust them as necessary in order to comply with the Families First Coronavirus Response Act.

If you need assistance in this matter or have any questions, please feel free to reach out to your primary attorney contact at Momkus LLC to schedule a time to discuss the matter.